

Postponed indefinitely 10/22/02

Submitted by: Assemblymember TESCHE
Prepared by: Department of Assembly
For reading: October 15, 2002

ANCHORAGE, ALASKA
AR NO. 2002-338

**A RESOLUTION OF THE ANCHORAGE MUNICIPAL ASSEMBLY APPROVING A
POLICY GOVERNING LABOR NEGOTIATIONS WITH REPRESENTED MUNICIPAL
EMPLOYEES ASSIGNED TO AWWU**

WHEREAS, due to the combined efforts of excellent management and a highly skilled workforce, the Anchorage Water and Wastewater Utility (AWWU or Utility) has achieved a high standard of profitability and productivity; and

WHEREAS, over the last decade, AWWU's net income has increased dramatically, making AWWU the Municipality of Anchorage's most successful enterprise activity; and

WHEREAS, AWWU has achieved this objective while at the same time providing quality service to the community at rates that are among the lowest in the State. AWWU has not increased rates since 1992 and in 2001, reduced rates for monthly wastewater service by 2.75%; and

WHEREAS, the skill and productivity of AWWU's represented workforce have been described as having few organizational peers. In 1987, each AWWU employee served an average of 248 customers. Today, each AWWU employee serves an average of 389 customers and the quality of services has continued to improve; and

WHEREAS, AWWU's workforce is aging and the Utility faces a potential loss of years of talent and expertise due to retirement and other related factors; and

WHEREAS, in order to compete successfully as an enterprise activity in both the public and private sectors, AWWU managements needs the ability to operate the Utility in accordance with the best and most responsible business practices; and

WHEREAS, pursuant to Article XVI(c) of the Anchorage Municipal Charter, the Assembly has the responsibility for establishing sound business policy and practices governing the management of all Municipal Utilities; and

WHEREAS, pursuant to AMC 3.70.090D, the Assembly is responsible for setting general labor relations policy and direction for contract negotiations.

NOW, THEREFORE, the Anchorage Assembly resolves:

Section 1: That the following policy governing labor relations between the Municipality of Anchorage and Municipal Utility bargaining units within the AWWU is adopted.

Section 2: That wages and benefits of employees of the Anchorage Water and Wastewater Utility should be determined in accordance with sound business practice established by reference to public and private sector utilities providing the same or similar services in the Municipality of Anchorage and the State of Alaska. The appropriateness and feasibility of wage and benefit adjustments for employees of AWWU should be determined based upon economic feasibility determined in accordance with AWWU's financial condition, taking into consideration the potential effect of such adjustments on rates, revenue and quality of service, as well as the ability of the Utility to compete effectively against both private and public sector employers in attracting and retaining employees with the highest level of education, training, skill, and expertise.

PASSED AND APPROVED by the Anchorage Municipal Assembly this ____ day of _____, 2002.

Chair

ATTEST:

Municipal Clerk

Municipality of Anchorage
MUNICIPAL CLERK'S OFFICE
Agenda Document Control Sheet

AK 2002 338

(SEE REVERSE SIDE FOR FURTHER INFORMATION)

1	SUBJECT OF AGENDA DOCUMENT	DATE PREPARED	
	A Resolution of the Anchorage Municipal Assembly Approving a Policy Governing Labor Negotiations for Municipal Utility Bargaining Units in the Municipality of Anchorage	11-Oct-02	
		Indicate Documents Attached <input type="checkbox"/> AO <input checked="" type="checkbox"/> AR <input type="checkbox"/> AM <input type="checkbox"/> AIM	
2	DEPARTMENT NAME	DIRECTOR'S NAME	
	Greg Moyer	343-4755	
3	THE PERSON THE DOCUMENT WAS ACTUALLY PREPARED BY	HIS/HER PHONE NUMBER	
4	COORDINATED WITH AND REVIEWED BY	INITIALS	DATE
	Mayor		
	Heritage Land Bank		
	Merrill Field Airport		
	Municipal Light & Power		
	Port of Anchorage		
	Solid Waste Services		
	Water & Wastewater Utility		
	Municipal Manager		
	Cultural & Recreational Services		
	Employee Relations		
	Finance, Chief Fiscal Officer		
	Fire		
	Health & Human Services		
	Office of Management and Budget		
	Management Information Services		
	Police		
	Planning, Development & Public Works		
	Development Services		
	Facility Management		
	Planning		
	Project Management & Engineering		
	Street Maintenance		
	Traffic		
	Public Transportation Department		
	Purchasing		
	Municipal Attorney		
	Municipal Clerk		
	Other		
5	Special Instructions/Comments		
	<i>addendum</i>		
	<i>Action</i>		
	CLERK'S OFFICE		
	33 : PM 1 OCT 2002		
6	ASSEMBLY HEARING DATE REQUESTED	7	PUBLIC HEARING DATE REQUESTED
	10/15/02		M.O.A

Approved 10/22/02

ASSEMBLY APPEARANCE REQUEST

OK to
schedule
Jm

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DAYTIME PHONE: (907) 208-9455

BRIEF DESCRIPTION OF TOPIC:

THERESA NANGLE OBERMEYER Ph.D.
REGARDING ALASKA HIGH SCHOOL
QUALIFYING EXAM

PREFERRED MEETING DATE: OCTOBER 22, 2002
(please note schedule of canceled Assembly meetings)

SIGNATURE: Theresa Nangle Obermeyer

M.O.A
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